

Annual Goals 2021



Strategic Goals:	Best personalised all-round education with a focus on academic excellence and enabling each student to achieve their aspirations at King's College and beyond.	Safe, diverse and inclusive learning environment with exceptional staff and a future-focused curriculum that respects the traditions and values of King's College.	Long term environmental, infrastructural and community sustainability with demonstrated fiscal responsibility.
Student Focus:	<ul style="list-style-type: none"> To review and increase awareness and regularity of reporting practices to parents about their student's progress. To continue student feedback in staff appraisal process. To develop a homework policy. To focus on meeting student achievement rate goals for 2021, set off the 2020 results. To increase academic support for Māori and Pacific students focusing on growth mindset, wellbeing, potential and all-round success. To continue College Sport review for Girls. To continue the rollout of Sports Strategy actions agreed in 2020. To continue the rollout of the Boarding Strategy. To implement a strategic review of the Admissions process. To implement a strategic review of Careers and Learning Centre. 	<ul style="list-style-type: none"> To continue the review of curriculum so it is future-focused and relevant. To initiate Te Reo Tikanga Māori development for students, staff and College. To extend Health and Safety focus to wellbeing and incorporate student voice in Health, Safety and Wellbeing issues. To continue the rollout of the EOTC review schedule. 	<ul style="list-style-type: none"> To continue to engage students in environmental and community initiatives.
Staff Focus:	<ul style="list-style-type: none"> To continue developing the Te Reo programme for staff, ensuring every member is engaged in it. To further the quality of the online distance learning programmes. To ensure staff are aware of the changes to the NCEA qualification. To encourage professional collaboration between departments in the form of professional learning groups. 	<ul style="list-style-type: none"> To improve cultural competence and responsiveness through staff professional development. To improve focus on Health, Safety and Wellbeing of staff. 	<ul style="list-style-type: none"> To continue to engage staff and incorporate staff voice into long-term sustainability initiatives.
College Focus:	<ul style="list-style-type: none"> To complete a Māori education audit as part of Toi te Mana. To clarify relationships with various Advisory Committees to the Board including Māori Advisory Group and Pacifica Advisory Group. 	<ul style="list-style-type: none"> To continue the development of Health, Safety and Wellbeing with a focus on Security. To introduce and inculcate a Risk culture, including the communication and development of a Risk Register and Risk Mitigation Strategies including outcomes of internal audit reviews. 	<ul style="list-style-type: none"> To maintain EBIDA rates. To review capex and investment frameworks and asset management plans. To complete an external review of digital security. To implement a strategic review of the King's Institute. To continue the Next Horizon capital campaign to enable a mid-year Performing Arts Centre development and further progress on the Master Property Plan. To commence environmental strategy and focus on sustainability including the carbon footprint of the College. To progress strategic opportunities including distance learning opportunities. To develop a plan to recognise in 2022, 100 years of King's College in the South Auckland community.

