

Annual Goals 2018



STRATEGIC GOALS

2018 ANNUAL GOALS

Develop a future-focussed curriculum, pedagogy and learning environment.

Student focus:

- To improve academic results 2018/2019 through the establishment of academic targets and goals providing benchmarks from which the assessment of success can be measured. The basis of these dimensions will be founded on the 2017 academic results.
- To further promote a balanced curriculum and assessment offering, the equal positioning of NCEA and CIE opportunities. This will include a review of the junior curriculum offering.

Staff focus:

- To link appraisal goals to the development of a Professional Development Programme, a differentiated and personalised programme for staff with a focus on pedagogy.
- To continue the development of our staff appraisal systems with special focus on all staff development.

College focus:

- To continue the implementation of the 'Best All-Round Education'.
- To promote the 'Best All-Round Education' model to the community.
- To enable flexible community partnerships to support the curriculum offerings.

Progress personalising student learning, learning programmes and assessment.

Student focus:

- To ensure student agency informs appraisal and curriculum development.

College focus:

- To fully implement Power BI to staff, students and parents.

Build leadership capacity so that the College becomes recognised for this strength.

Student focus:

- To complete and implement a review of leadership training programmes for students.

Staff focus:

- To implement educational leadership programmes for staff.
- To implement personalised development plans for Senior Leadership Team members, Heads of Departments and Housemasters.

Build a College culture of evidence-based reflection, review and improvement.

College focus:

- To complete a regular review cycle for 2018:
 - Languages: Latin, Spanish, Te Reo Māori, French
 - Technology
 - Marsden House
 - Social Sciences: Geography, History, Classical Studies
 - Middlemore House
- To establish a benchmarking dynamic for King's College which enables relevant comparisons to high-achieving schools beyond New Zealand.

Advance a future-focussed boarding culture and environment.

Student focus:

- To appoint a Head of Boarding position.
- To review and implement a daily timetable for Boarding students including study and a weekend programme for every weekend.
- To review Boarders' access to facilities during the school day.

Provide an exceptional co-curricular programme.

Student focus:

- To communicate and implement an integrated timetable.
- To review and implement improvements to the EOTC Strategy.

College focus:

- To establish a plan for the role of King's College in the local South Auckland community.

Long-term sustainability.

College focus:

- To articulate the Master Property Plan to the community.
- To implement a strategy for financial security, future-proofing and investment into the future.

Retain the focus on Health and Safety.

College focus:

- To retain focus on Health and Safety through the establishment and assessment of a 2018 Health and Safety Plan.

