



Date: September 2009

Updated: October 2013

TOPIC: 5.18 Community Service

Rationale

King's College believes that Christianity begins through service to others.

"Faith by itself, if it has no works, is Dead!" James 2:17

Purpose

1. To encourage staff to look beyond their own personal goals, relate to others and express a degree of concern for those less fortunate.
2. To provide volunteer opportunities for staff to help those in the community who really need it.
3. To reinforce the College values of generosity of spirit, respect and tolerance.

Guidelines

1. A list of appropriate activities will be drawn up by the Community Service Coordinator and the Director of Staff Services and reviewed from time to time.
2. The College has community service links to the following organisations:
 - i. Middlemore Hospital
 - ii. Kidz First Children's hospital
 - iii. Cats in Need Trust
 - iv. IHC and retirement homes
 - v. Women's Refuge
 - vi. Refugee Centre
 - vii. Otahuhu College homework programme
 - viii. Reading in schools
 - ix. Brain Injury Rehabilitation
 - x. After School Programme
3. It is suggested that staff wishing to contribute to the community service programme assist in one of these areas.
4. Requests by staff to perform community service outside of the suggested list will be authorised on a case by case basis.
5. All staff will be permitted to participate in the community service programme for at least one day per year.
6. Teaching staff should try to utilise a day where they have fewer than 4 contact periods.
7. Support staff should only utilise a day that does not impact negatively on College business.
8. Applications should be made on the approved form (Appendix 1)
9. Applications must be approved by the respective Head of Department or Manager and be authorised by the Director of Staff Services.