

KING'S COLLEGE

ANNUAL GOALS 2017

Strategic Goals

2017 Annual Goals

Develop a future-focused curriculum, pedagogy and learning environment

- TO implement the All Round Teaching and Learning Philosophy ensuring pragmatic impact through professional development and appraisal.
- TO implement an appraisal system for staff based on the All Round Teaching and Learning Philosophy. This will involve the recognition of the champions and development of staff within an aspirational appraisal model.
- TO determine and implement the opening iterations of a Master Property Plan for King's College reflecting the priorities for property in the next 20 - 30 years.

Progress personalising student learning, learning programmes and assessment

- TO determine and implement the structure of ICT provision at King's College, responding to infrastructural requirements, enabling efficient systems and effective provision to staff and students.
- TO fully integrate Schoolbox as the learning management system at King's College providing a fundamental structure for the delivery of curriculum.
- TO review Year 9 and 10 curricular programme for breadth, quality and suitability.
- TO review the programme offered to Scholarship candidates.

Build leadership capacity so that the College becomes recognised for this strength

- TO introduce Educational Leadership training for staff.
- TO review the Leadership Training offered to students.
- TO further define the student mentor programme through the All Round Education Philosophy at King's College.

Build a College culture of evidence-based reflection, review and improvement

- TO develop the base of data held for students and student achievement implementing an analysis capability to enable staff and parents to easily access and understand the progress of every student.
- TO continue scheduled reviews. For 2017:
Departments: English, Sciences (Science, Biology, Chemistry, Physics), Physical Education and Computer Science.
Houses: School, Averill and Parnell Houses.
- TO provide to staff a differentiated professional development programme which is aligned to the professional goals of every staff member.

Advance a future-focused boarding culture and environment

- TO review the Boarding offering at King's College with a view to improving the service to students for hours outside of the school day, including weekend activities.

Provide an exceptional co-curricular programme

- TO review and implement a new structure which acknowledges and supports staff who show significant involvement and contribution to the co-curricular programmes of the College.
- TO offer further music options to Year 9 students guaranteeing access and involvement in various musical ensembles and groups, beyond the current offer.
- TO start a consultation process in regards to the development of a culture and arts strategy at King's College.
- TO implement a support structure for elite and potential sports men and women to enable them to be well supported in terms of the demands of their sporting pursuits, as well as supported academically to ensure they achieve their best results.

Long-term sustainability

- TO publicise the Master Development Plan to constituents to draw support for a long term development for property at King's College.
- TO continue to review the financial dynamics for King's College with a view to further support notions of sustainability and longevity.

Retain the focus on Health and Safety

- TO complete the initial processes surrounding the adoption of Health and Safety Procedures and Policies.
- TO publicise and make available the Health and Safety procedures and expectations of the College to staff and students.
- TO improve monthly reporting to include sports incidents and bullying, harassment and drug and alcohol events, as well as hazards and near misses to identify trends and opportunities for improvement.
- TO include Health and Safety in the Leadership Training offerings of King's College.

